

<b>Notes for the Test Board</b>		
<b>POC</b>	<b>Item/Task</b>	<b>Completed</b>
Test Board Chair(TBC)	TBC is responsible for the entire EFMB event (he/she is in charge) and oversees planning and execution of risk management requirements; O-6 or above or E-9; EFMB awardee	
Test Board Chair(TBC)	2x TB members - E7 or O3 and up; Must have Officer and Enlisted presence; Ensure all test board members have earned the EFMB	
Test Board Chair(TBC)	Ensure the Test Board and Overall OIC/NCOIC read MEDCoE PAM 350-10, have a copy, and understand their roles and responsibilities	
Test Board Chair(TBC)	Ensure the event leadership read their designated section of MEDCoE PAM 350-10 (listed in their validation checklist) and understand their roles and responsibilities	
Test Board Chair(TBC)	Ensure all test board members are present during the entire validation process	
Test Board Chair(TBC)	Ensure all test board members will be on site during active train-up and testing. They will consistently rotate the site area to reinforce standards and troubleshoot issues identified with reoccurring questions and/or rebuttals. Recommend creating a schedule posted in the Operations Center for who will be on site with contact information.	
Test Board Chair(TBC)	TBC must be present for all TCCC lane, land navigation, and final event rebuttals.	
Test Board Chair(TBC)	If a candidate misses any part of train-up due to injury, illness or loss of equipment, it is not required to afford them another opportunity to be standardized on anything they missed. It is up to the TBC to determine if the candidate continues on in the competition, or is removed.	
Test Board Chair(TBC)	The TB will make determinations for grey areas in the PAM and ensure cadre and candidates are briefed on those decisions.	
Test Board Chair(TBC)	Study hall optional, but highly encouraged	
Test Board Chair(TBC)	LSA optional	
Test Board Chair(TBC)	Select a lane/designated time to standardize the final event task. Can execute this on one of the lanes, or during a study hall	
TCO	1 Coin for Most-Go's. Tie Breaker is the RM. The TCO will mail or hand-carry the EFMB coin to your site.	
Test Board Chair(TBC)	Ensures all documentation is submitted in accordance with the chart listed below.	
<b>NLT Date</b>	<b>Item</b>	<b>Completed</b>
45 Days prior validation	EFMB Concept Brief	
30 Days prior to validation	Score Sheet Modification Requests	
30 Days prior to validation	Exception to Policy Requests	
Daily	Send updated Database/Master Tracker, notes/issues encountered, explanation for admin drops	
3 Days post test	TBC Sworn Statement	
3 Days post test	EFMB Database	
3 Days post test	Request for Orders for EFMB Awardees (4187, Memo, STPs for awardees)	
3 Days post test	Rebuttal Forms	
3 Days post test	Send the EFMB TCO copies of DA Form 7442 (one per candidate), DA Form 7741 (two per candidate), 68W sustainment schedule, daily sign-in rosters for both cadre and candidates, and the 68W task completion memorandum no later than 3 days after the test end date, if applicable	
15 days post test	After Action Review (AAR)	
15 days of suspected deviation	Test deviation report, if applicable	
<b>Written Test</b>		
<b>* Must correctly answer 45 out of 60 for a GO*</b>		
<b>POC</b>	<b>Item/Task</b>	<b>Completed</b>
TCO	Executed on Blackboard.	
TCO	TCO will provide weekly updates.	
TBC	Final Re-test attempt must be prior to road march execution	
TCO	Review Blackboard and EFMB website.	

<b>Rebuttal Process:</b>
<b>PFA and Road March are non-rebuttable</b>
<b>Land Navigation, TCCC Lane, &amp; Final Event</b>
Only OIC/NCOIC for TCCC lane can overturn a NOGO at his/her level prior to meeting with the candidate. He/She cannot overturn NOGOs once he/she has met with the candidate. Urge the NCOIC/OIC to stick to black and white when overturning; leave grey areas to the TB
The TBC will chair the rebuttal board.
TB cannot overturn black and white.
TB will review score sheet, rebuttal sheet, and all relevant documents/photos/videos prior to meeting with candidate. TB will only review score sheets for rebutted tasks.
TB will discuss NOGO with evaluator, support personnel, and other candidates, if applicable.
Candidate will report to TBC. TB will ask candidate questions pertaining to the rebuttal. TB will not ask questions regarding other tasks not rebutted. TB will dismiss candidate to deliberate.
TB will deliberate and will render a decision on the rebuttal. During the rebuttal boards, the TBC will only vote if the other test board members do not render a majority decision.
Test Board Chair signs the rebuttal form with comments for justification.
TB will bring candidate back in. Candidate will report to TBC. TBC will state the outcome for each rebuttal and dismiss the candidate.
TB will change NO-GOs to GOs on score sheets (if applicable) and annotate approval or disapproval in comments section on score sheets.
TB will mark on the top of the tested score sheet with a GO/NOGO
Test board chair provides operations center with rebuttal forms; Ops center scans copies of rebuttals daily to EFMB TCO
<b>Evacuation and Warrior Skills Lanes</b>
Similar process as above, but different personnel.
If a candidate wishes to rebut, then the rebuttal goes to the station OIC/NCOIC and then the lane OIC/NCOIC for a final decision.
Station OIC/NCOIC will review score sheet, rebuttal sheet, and all relevant documents/photos/videos prior to meeting with candidate.
Station OIC/NCOIC will discuss NOGO with evaluator, support personnel, and other candidates, if applicable.
Candidate will report to Station OIC/NCOIC. Station OIC/NCOIC will ask candidate questions pertaining to the rebuttal. Station OIC/NCOIC will send candidate away and complete rebuttal form. Upon completion, station OIC/NCOIC will brief decision to candidate. Candidate can appeal to the lane OIC/NCOIC. Lane OIC/NCOICs decision is final.
Lanes will provide all completed rebuttal forms to the operations center daily.

## Operations Center

POC	Item/Task	Completed
Test Board Chair	Assign OPS OIC (O-3) or NCOIC (E-7) or above; doesn't have to be EFMB awardee	
Ops Center OIC/NCOIC	3x Ops staff	
Ops Center OIC/NCOIC	Recommend OIC/NCOIC read all of MEDCoE PAM 350-10 to ensure he/she understands all requirements	
Ops Center OIC/NCOIC	Review risk assessment(s)	
Ops Center OIC/NCOIC	Review all Candidate packets for the following (TCO will spot check):	
	Commander's Memo (signed by O-5 or above)	
	STPs (Verify MOS qualified, check for flags)	
	Expert Weapons qualification (check dates, hits, and signatures/initials)	
	BLS certification or memorandum (no MODS print out)	
	Written Test Certificate (Not required if using TCO provided list), ensure test was for your site or was taken at least 120 days prior to the start of train-up. Contact TCO for validity.	
Ops Center OIC/NCOIC	Plan for deficiencies? Typically candidates will be required to bring any outstanding documents during in-processing; must have documents prior to testing	
Ops Center OIC/NCOIC	Review EFMB Orders for Cadre (Best practice to separate them by TB and lane/event)	
Ops Center OIC/NCOIC	Review Appointment Orders for Cadre (Can all be on one memorandum listing name and position) Cadre must uphold Army standard	
Ops Center OIC/NCOIC	68W Sustainment (if applicable): Complete DA 7442s for each 68W sustainment participant based on task completion memo and EFMB schedule. TBC signs	
Ops Center OIC/NCOIC	Review admin procedures for in/out- processing (Will the candidates leave the same day or wait?)	
Ops Center OIC/NCOIC	You will clearly identify EFMB candidates from Expert Soldier Badge and Expert Infantryman Badge candidates throughout testing.	
Ops Center OIC/NCOIC	TB determines EFMB packing list and EFMB uniform during the event. Using EFMB packing list on website? If not, be prepared to show that contents weigh 35lbs during validation. When/Where will layouts occur? Who will conduct the layouts? Place for magazines in FLC or TAPS. Issued tarp can replace poncho. What will they allow for flashlight? Color? Do they anticipate that many candidates will have a particular equipment deficiency? How long will candidates have to acquire any equipment deficiencies?	
Ops Center OIC/NCOIC	Review any materials given to candidates - study materials?	
Ops Center OIC/NCOIC	Review train-up and testing week schedule, posted in Ops Center; Need to schedule 30 min for the TB to conduct the rebuttal brief to the candidates during train-up. Must be prior to the PFA; phases don't need to be on consecutive days, validation and train-up don't need to be on consecutive days.	
Ops Center OIC/NCOIC	train-up: after validation, at least five days; Testing phase = 5 consecutive days	
Ops Center OIC/NCOIC	Testing week must have all events: Physical Fitness Assessment (PFA); Land Navigation; Evacuation Lane; TCCC Lane; Warrior Skills Lane; 12 Mile Road March & Final Event.	
Ops Center OIC/NCOIC	Discuss weapons accountability. The Test Board can make a decision on consequences for weapon being out of arms reach during train-up, but it is required to be within 1 meter of the candidate at all times during testing. Recommend limiting the amount of time candidates are without their weapon to create stronger muscle memory to always have it with them.	
Ops Center OIC/NCOIC	Review how to input data into the EFMB database.	

## 68W Sustainment

POC	Item/Task	Completed
Test Board Chair	Not mandatory for host unit to provide; not mandatory for 68Ws to participate in.	
Test Board Chair	No longer issue 36 CEUs for EFMB; 68W execute 68W sustainment and get credit for tables, or nothing	
Test Board Chair	Ensure primary instructor is a 68W SFC and is current on Tables I-VIII within last year or MSTC staff; does not need to have the EFMB awardee	
Primary Instructor	Designate the Medical Control Officer (MCO) who is a provider or registered nurse:  -MCO will only sign task completion memorandum	
Primary Instructor	Read MEDCoE Pam Chapter 4	
Primary Instructor	Ensure all instructors are 68W NCOs and are current on Table I-VIII within last year or are MSTC staff; do not need to have the EFMB  -Present MODS screen shots for each instructor during validation	
Primary Instructor	Ensure the training area can support candidate population, has appropriate IT capabilities, and ample supplies are available for training	
Primary Instructor	Verify Instructor to candidate ratios: 1:24 instruction, 1:1 testing, 1:6 P.E.	
Primary Instructor	View Training Schedule/Timeline (see EFMB website)  -18 hours of training over 3 days- Day 1-I, II, III, VI; Day 2-IV and VII; Day 3-testing	
Primary Instructor	Verify sign-in roster, task completion memo, 2x DA Form 7741s and 2x medical scenarios (see EFMB website)	
Primary Instructor	Risk Assessment (if applicable)	
Primary Instructor	All materials for didactic portion on EFMB website	
Primary Instructor	SMs show up 3 days early to participate. SMs only get credit for table VIII if get they pass the TCCC lane during testing. Option to backload 68W who don't make it through the TCCC lane, let them conduct the TCCC tasks again, or run through TCCC on Land Nav day if they fail early on.	
Test Board Chair	Complete DA 7442s for each participant following TCCC lane testing.	
Test Board Chair	EFMB TCO only one who can input tables completed during 68W sustainment into MODS	
Test Board Chair	Must provide the following to TCO for input into MODS upon completion of 68W sustainment: Medical Scenario Testing Sheet DA 7741 x2, DA 7442, schedule, sign-in rosters for candidates and instructors, task completion memo signed by MCO	
	Review EFMB website.	

<b>PFA</b>		
<b>HRP-30; SDC-2:10; 2MR-18:00</b>		
<b>POC</b>	<b>Item/Task</b>	<b>Completed</b>
EFMB OIC/NCOIC	1st day of testing; NLT 3 days after end of train-up	
Test Board Chair	Assign an OIC or NCOIC; Do not need to have the EFMB. O-3 or E-7 & up	
PFA OIC/NCOIC	Read MEDCoE Pam 350-10 Paragraphs 2-2.c.(1), 3-2.-3-5. and Chapter 6	
PFA OIC/NCOIC	Validate site requirements:	
	An area/route that can accommodate all candidates.	
	Clearly marked run route with minimal vehicular traffic.	
	Appropriate field hygiene equipment to sustain the personnel (i.e., hand washing devices, chemical toilets) is recommended for the start and finish areas	
PFA OIC/NCOIC	Validate 2 mile course - No alternate events	
PFA OIC/NCOIC	Review process to ensure entire course is negotiated (cadre posted?)	
PFA OIC/NCOIC	Risk Assessment on site; it is a working document	
PFA OIC/NCOIC & Test Board Chair	Conduct an overview of grading standards IAW ATP 7-22.01 with all PFA graders and quiz them on disqualifying actions vs. repetitions that don't count	
PFA OIC/NCOIC	All graders must be in the rank of E-5 or above	
<b>There are no rebuttals for this event.</b>		
<b>Notes:</b>		
Ensure every candidate gets their body armor inspected to ensure it is Army issue and the plates are present prior to beginning the EPFA.		
Do not look to grade push-ups based on <i>perfect</i> form. Ensure graders all know the same standard when discussing what counts and what doesn't.		
Look to put cones at the 3-4m mark during the IMD portion of the test to give candidates the cue to get down for the 3-5 second rush.		
Graders should not be seen interacting with the candidates in any way to include berating or motivating.		
Can remove a grader who does not uphold the standard mid-way through - all previous grades still stand, will then need to redistribute candidates		
Profiles fine as long as candidates can complete all events in EFMB, including the 2MR		

Land Navigation		
* Must correctly locate 3 out of 4 for a GO*		
POC	Task	Completed
Test Board Chair	Assign OIC or NCOIC - doesn't need to be a badgeholder. O-3 or E-7 & up.	
LN OIC/NCOIC	Read MEDCoE Pam 350-10 Paragraphs 2-2.c.(2), 2-10, 3-2. - 3-5. and Chapter 7	
LN OIC/NCOIC	Host units will conduct this event IAW with TC 3-25.26 and the additional guidance established in chapter 7	
LN OIC/NCOIC	Ensure adequate personnel are assigned to support LN (personnel to conduct shake-downs, personnel to walk candidates to their SPs and wait until they depart the SP, at least 2x personnel to grade, medical support) and that they fully understand their roles and responsibilities (read Chapter 7)	
LN OIC/NCOIC	Risk Assessment on site: it is a working document	
LN OIC/NCOIC	Inspect all items given to candidates: maps are to scale 1:50,000; protractors fit map squares	
LN OIC/NCOIC	- Recommend using re-sealable plastic bags to create weatherproof packets for the candidates; include map, score sheet, lane strip, protractor, blank notecard, and pencil, can also include whistle or chem light if part of the risk assessment	
LN OIC/NCOIC	Establish shake down area prior to AND after completing land nav course. Recommend using metal detector wands if available and NCOs conduct shake down. Recommend no cutting devices, no notebooks.	
LN OIC/NCOIC	Time gap between iterations (iteration=different group of candidates with same lanes as another group of candidates)	
LN OIC/NCOIC	Establish turn in procedures upon completion of the course (including final shake-down) and collection of map and score sheet at end point. Turn in score sheet, map, grid paper (if applicable), notecard/paper (if applicable), pencil, protractor, chem light.	
LN OIC/NCOIC	Ensure steps are in place to limit course/land access to EFMB cadre only	
	NCOIC/OIC must have a spreadsheet that clearly shows all the requirements outlined in chapter 7 paragraph 7-3.	
	<b>At least one test board member will:</b>	
LN OIC/NCOIC/Test Board Member	Validate with two GPS devices to obtain a minimum of a ten-digit grid coordinate for each point, to include start points, with no more than a 20-meter variance between readings from each device and that the answer keys match with the alpha numeric and unique punch on each point.	
LN OIC/NCOIC/Test Board Member	All GPS devices used in the validation of the course must be the same model.	
LN OIC/NCOIC/Test Board Member	Ensure every point on the course is IAW the standards in Chapter 7 (reasonable chance of being found, no self-correcting points in geographical area of course (meaning no grid coordinates (Drawn, etched, or printed) on points or structures).	
LN OIC/NCOIC/Test Board Member	Review every lane to ensure they consist of known release point, four unique navigation points, and an endpoint, and that they are within the prescribed total distances (point to point 800-1000 day, 600-800 night and total course 4500m day; 3500m night) See LN Point and Lane Workbook; 10 digit grid coordinates	
LN OIC/NCOIC/Test Board Member	- Total lane distance includes distance to end point.	
LN OIC/NCOIC/Test Board Member	If using same training area for train-up and testing, cadre need to revalidate all points are present and free from grid coordinates. Ensure candidates don't get the same grid coordinates between train-up and testing.	
LN OIC/NCOIC/Test Board Member	Ensure there are enough unique lanes to accommodate candidate populations	
LN OIC/NCOIC/Test Board Member	Establish a compass verification and pace count (measure). Recommend pace count area that mimics terrain on course	
LN OIC/NCOIC/Test Board Member	Ensure OIC/NCOIC conduct lane and safety briefings to include candidate expectations and requirements to pass; show an example point; clearly discuss how to fill out the score sheet, discuss distance from each other, talking, light source use, first aid responsibilities	
LN OIC/NCOIC/Test Board Member	Discuss completion of score sheets by cadre. Graders can brief candidates on performance.	
LN OIC/NCOIC/Test Board Member	Ensure graders understand their role in the rebuttal process (inform candidate on performance, initial the score sheet, provide rebuttal sheet if the candidate wishes to rebut, ensure there is a designated rebuttal area, keep rebutting candidates separate from other completed candidates)	
LN OIC/NCOIC/Test Board Member	Ensure personnel assigned to support LN fully understand their roles and responsibilities (read Chapter 7)	
LN OIC/NCOIC/Test Board Member	Review risk assessment plan to ensure that all hazards are identified and control measures are in place	
LN OIC/NCOIC	Send LN spreadsheet to TCO NLT 1 week prior execution. The sooner, the better; TCO must validate lanes prior to execution on the course	
LN OIC/NCOIC	Units will conduct day navigation after sunrise and before End of Evening Nautical Twilight (EENT) for the testing site region. They will conduct night navigation after EENT and end no later than one hour before sunrise for the testing site region.	
LN OIC/NCOIC	Recommend host unit run same procedures during train-up and testing, except if having a second LN day (buddy teams for struggling candidates on second day) If not, will more than likely have more people fail for failure to meet administrative requirements.	
LN OIC/NCOIC	3 hour time limit for day and night; must find 3/4 points to pass	
LN OIC/NCOIC	Test Board establishes authorized flashlight and lens standard (red, blue, green).	

Testing Lanes				
POC	Task	E	TCCC	WS
Test Board Chair	Assign OIC or NCOIC for three lanes (Evacuation and Warrior Skills Lanes- MSG/MAJ or above; TCCC Lane SFC/CPT or above- not final approver for rebuttals); must be EFMB awardees			
Lane OIC/NCOIC	Read MEDCoE Pam 350-10 Paragraphs 2-2.c.(3), 2-10., 3-2.-3-5. and Chapter 8-1 or 8-2			
Lane OIC/NCOIC	Evac and WS lanes, will utilize station testing with multiple evaluators per candidate on the lanes. Each tested task must have its own station. Candidates will execute one task at a time. Evaluators will show candidates zeroed stopwatches prior to beginning timed tasks. Evaluators will brief candidates on performance prior to the candidates moving to a new station.			
Lane OIC/NCOIC	Minimum of one station OIC/NCOIC per station with a minimum rank of O-2 or E-5. Each station OIC/NCOIC may serve as the station OIC/NCOIC for up to 5 stations.			
Lane OIC/NCOIC	Utilize the score sheets on EFMB website.			
Lane OIC/NCOIC	EFMB candidates will not re-test any lane tasks.			
Lane OIC/NCOIC	Evaluators will not stop an EFMB candidate if they NOGO part of a task. The candidate will continue until complete.			
Lane OIC/NCOIC	Candidates will execute the TCCC lane as a scenario based lane IAW MEDCoE Pamphlet 350-10, paragraph 8-2.			
Lane OIC/NCOIC	Ensure TCCC lane has the proper number of sub-lanes and evaluators ( at least 1 sub-lane for every 20 candidates; 2 evaluators per sub-lane) (TCCC evaluators must be EFMB holders). Ensure stations have at least one evaluator and a station OIC/NCOIC. If not EFMB holder, must be Sergeants or above. WS lane can have EIB/ESB evaluators; rank immaterial.			
Lane OIC/NCOIC	Ensure all evaluators are trained and validated prior to train-up.			
Lane OIC/NCOIC	Ensure all personnel involved on the lane are aware of their responsibilities and knowledgeable on the standards in MEDCoE Pam 350-10			
Test Board	Ensure all lanes are established IAW the approved concept brief			
Lane OIC/NCOIC	Each sub-lane/sub-station must be approximately the same length.			
Test Board	Ensure lane OIC/NCOICs prepare lane and safety briefings prior to candidate arrival.			
Lane OIC/NCOIC	Risk Assessment on hand; it is a working document			
Test Board	Discuss administrative/safety NOGOs, what is considered "secure", and any actions that are considered to cause further injury to the casualty to be standardized throughout all Lanes. (Kicking PT, weapon hits PT, weapon out of reach, aid bag out of reach, etc.) (Recommend using "Grey Area Discussion/Questions")			
Lane OIC/NCOIC	Ensure lanes have enough Class V per candidate			
Lane OIC/NCOIC	Review FRAGO/Scenario Brief being issued to candidates; Ensure grid coordinates, call signs, and frequencies change for testing			
Lane OIC/NCOIC/ Evaluators/ TB	TB/TCO must see all stations or lanes. Conduct a walk-through (talk-through) at a station or sub-lane. Randomly select an evaluator to talk through a task. Each evaluator should be able to articulate and execute tasks without the use of notes/score sheets. TB/TCO will discuss task ambiguities and things that have sparked good rebuttals to ensure everyone is on the same page.			
Lane OIC/NCOIC/ Evaluators	One evaluator must negotiate the lane/station at combat speed with arti-sims/ammo/smoke, etc. to demonstrate the lane/station is prepared to conduct train-up and testing. The other evaluators will grade the "candidate", including timing with stopwatch. Recommend asking the evaluator candidate to NOGO some tasks. Once the lane/station is complete, the lead evaluator (giving prompts) and TBC/TCO will lead a discussion and grading comparison of the tasks. TB/TCO validation may require more than one run-through. No interruptions during this. Explain the importance of all the graders being on the same page to limit rebuttals.			
<b>No lane tasks are re-testable.</b>				
<b>Notes:</b>				
Talk through with OIC/NCOIC how train-up week will be conducted, review terrain model, lane and safety briefs, hours of training, and discuss study hall.				
-Minimum requirement to conduct a combat speed run-through with all training aids candidates will see to include Class V (Put best foot forward and try to get as many GOs as possible); do this first and then break candidates into smaller groups for hands-on				
-standardize as they will test; go through tasks in sequence; Recommend evaluators instruct right off of task sheets; use moulage during train-up; no notionalized BSI (even for evaluators during train-up)				
Questions: don't create new standards; stick to black and white				
-Flow for questions that evaluators may not know the answers: OIC/NCOIC -> Test Board -> TCO (if needed)				
-Recommend collecting all candidates questions and providing answers to the whole group at the end of the day to ensure all personnel get the same answers				
(1) Pass 9 out of 10 evacuation tasks; (2) Pass all critical tasks and 10 out of 12 tactical combat casualty care tasks; (3) Pass 9 out of 10 warrior skills tasks				
Candidates must complete all lane tasks before moving to next lane.				
Ensure any necessary supplies (chem lights, GTAs, etc.) are provided to candidates prior to starting the task.				
Recommend asking candidates "Do you have all necessary equipment?" prior to starting the lane				
Tasks that state "in sequence" in the standards; annotate as a NO-GO in "Met all administrative requirements for this task" if candidate completes task out of sequence.				
Encourage evaluators to capture only the NOGOs while the candidate is on the lane. This allows more time for them to see what the candidate is doing. Evaluator must check GO or NOGO for the white cells, but the GOs can be done after the lane is complete. Annotate all NO-GOs in comment section referencing the exact sub-tasks NO-GOed. Annotate Admin NO-GOs in comments section.				
Discuss writing "GO" and "NOGO" on the first page of each task or use EFMB Grading Cover Sheet; must wait on NOGOs until candidate decides to rebut or not and on rebuttal outcome				
Evaluators should not be checking candidates work as they are still working (Ex. TCCC Card)				
Cameras and videos are authorized but should not be distracting to the candidate (ex. noise) They should only be taken if the opportunity presents itself, but not needed to prove the candidate got a NOGO.				
Show stopwatch zeroed				
Candidate can ask for time hacks if it doesn't interfere with grading (distraction)				
Weight of dummies need to be 160-200lbs. TBC/TCO will confirm how they measured				
Badge protecting will not be permitted. Making the candidate feel like they are going to fail no matter what. Making comments that "no one has passed my lane yet." "You are going to earn a no-go on my lane." Posting things on social media that present the idea that you will not grade fairly. Everyone should have a fair opportunity to earn the badge, regardless of their grader and his/her beliefs. Personnel identified as badge protectors will be removed as evaluators.				
If an evaluator is removed, all previous evaluations stand. Test Board cannot overturn all given NOGOs. Move forward, not backward				
Recommend ensuring all evaluators in a station can grade any station task. This helps to combat Murphy and a potential single point of failure if your main evaluator becomes unavailable.				
TCCC Lane	Review grading process (Evaluator annotates NO-GOs while candidate executes lane; Candidate completes lane; Evaluator completes score sheets; OIC/NCOIC review score sheets and pictures/videos with evaluator; TCCC Lane OIC/NCOIC can overturn NO-GO at this point; OIC/NCOIC meet with candidate to review score sheets and show candidate the pictures/videos; Candidate completes rebuttal forms, if desired; Candidate meets with Rebuttal board; TB will bring packet back to OIC/NCOIC upon completing of Rebuttal board)			
TCCC Lane	Candidates who wish to rebut a task must request their rebuttal immediately after the lane OIC/NCOIC informs them on their performance on the lane. Once the candidate departs the briefing area, he/she may not come back later and request to rebut. Lane NCOIC/OICs no longer need to ask candidate if they wish to rebut			
EVAC & WS Lane	Review grading process (Evaluator annotates NO-GOs while candidate executes lane; Candidate completes lane; Evaluator completes score sheets; Evaluator briefs candidate on their performance; Candidate completes rebuttal forms, if desired; Station OIC/NCOIC meets with evaluator and candidate prior to making a decision. If the Station OIC/NCOIC uphold the NOGO, candidate can appeal to the Lane OIC/NCOIC. Lane OIC/NCOIC (must be an expert badge awardee) meets with evaluator and candidate and makes the final decision on the rebuttal outcome; Return score sheet to station OIC/NCOIC.			
EVAC & WS Lane	Candidates who wish to rebut a task must request their rebuttal immediately after the station evaluator informs them on their performance on the station task(s). Once the candidate departs the station, he/she may not come back later and request to rebut. Lane/Station NCOIC/OICs no longer need to ask candidate if they wish to rebut			
Once a task is validated, no changes can be made without notifying the TB.				

<b>Evacuation Lane</b>
(E1) Evacuate casualties using one person carries or drags
- must perform all carries or drags. Evaluator will prompt candidate with the carry distance, candidate must perform correct carry associated with that distance.
(E2) Evacuate casualties using two person carries or drags
- must perform all carries or drags. Evaluator will prompt candidate with the carry distance, candidate must perform correct carry associated with that distance.
(E3) Evacuate Casualties Using Litter Carries
- Must execute the four person carry, low crawl carry (typically under "wire"), semi overhead carry (over the high wall), and one more carry of the unit's choosing.
(E4) Evacuate a Casualty Using a Sked Basic Rescue System
-ensure model of Sked is the same across the station. (ie must be the same for standardization and testing).
- requires hoist tagline kit
(E5) Establish a Helicopter Landing Point
- 1 step = 1 meter
(E6) Load Casualties onto a Ground Ambulance
-Twisted straps a NOGO?
- If candidate elects to brief their support, it must be done after the time has started; candidate must configure vehicle, helpers can't do this; candidate has to call out commands and must be in the #1 position; instruct candidate helpers to be careful and not cause further injury to casualties; time ends when door/hatch closes, or standardized signal is executed
(E7) Unload Casualties from a Ground Ambulance
-Candidate does not need to be in the #1 position.
(E8) Load Casualties onto a Non-Standard Vehicle (Cargo HMMWV Family)
-Twisted straps a NOGO?
- If candidate elects to brief their support, it must be done after the time has started; candidate must configure vehicle, helpers can't do this; candidate has to call out commands and must be in the #1 position; instruct candidate helpers to be careful and not cause further injury to casualties; time ends when door/hatch closes, or standardized signal is executed
(E9) Unload Casualties from a Non-Standard Vehicle (Cargo HMMWV Family)
-Candidate does not need to be in the #1 position.
(E10) Load Casualties onto a Non-Standard Vehicle (5-Ton)
- If candidate elects to brief their support, it must be done after the time has started; candidate must configure vehicle, helpers can't do this; candidate has to call out commands and must be in the #1 position; instruct candidate helpers to be careful and not cause further injury to casualties; time ends when door/hatch closes, or standardized signal is executed
No weapon safe zone; candidates must have their weapon within 1m of their person at all times
Standardize the requirements for security of straps, candidate must check straps
Standardize the requirements for security of cravats using nonslip knots, do not penalize candidates for equipment issues
Standardize what is considered causing further injury to the casualty
Casualties 160-200lbs.
All stations (if timed) begin after a 5 second countdown.



<b>TCCC Lane</b>	
(T1) Massive Hemorrhage	- Must treat at least one extremity bleed with a tourniquet and one junctional wound.
(T2) Airway Management	-BSI requirement starts here. - Must perform at least one NPA and one cric
(T3) Respiration Management	- Must perform at least one chest seal and NCD (scenario may dictate NCD during DPE, but will still count as critical on T3 Worksheet) - Exit wound?
(T4) Circulation Management	- hasty goes directly above deliberate; What is directly above? Recommend standardizing TQs must touch - Must perform at least one tourniquet conversion, one pelvic binder, one IV. - IV task only has to be performed once, additional IV's can be verbalized.
(T5) Hypothermia and medications	- all patients get blankets. All patients get medications - which medication option for each patient is acceptable? How do you standardize?
(T6) Detailed Physical Exam	- Must include at least one eye injury, one abdominal wound, and one fracture (lower leg or lower arm)
(T7) TCCC Card	-must write down meds, spelling errors are ok within reason, have the same template for train-up and testing; use template for grading
<b>Notes:</b>	
There is no specified time limit for packing the aide bag. However, standardize a time to create a fair and equal chance for each candidate (ie "miminum of 15 minutes").	
105 minutes (1 hour 45 minutes) to complete the medical lane. Candidate will be stopped once 1:45 has elapsed.	
Time starts when candidate when the candidate performs their first performance step (take cover, callouts)	
Acronyms must be stated prior to lane to not count against time; if not stated during this time and if used during lane, ask for definition and this will count against time.	
Utilize templates for each report to assist evaluators with grading	
Casualties 160-200lbs.	
Send wound patterns to TCO NLT 15 days prior to TCO validation	

<b>Warrior Skills Lane</b>
(WS1) M4 Carbine/ M16 Rifle
- In sequence task
- Weapon does not need to fire for the candidate to be a GO granted all performance measures are done correctly.
(WS2) M9/ M17 Pistol
- Assemble the weapon with the slide locked to the rear and on safe.
- In sequence task
-no need to raise hands above head; time ends when SM is standing with weapon on flat surface.
(WS3) Move Under Direct Fire
- In sequence task
- the order of movements will be dictated by the terrain and grader prompts for enemy fire ("You're receiving accurate fire or cyclic rate of fire"=low crawl; "You're receiving inaccurate fire or rapid rate of fire"=high crawl; "You're receiving sporadic fire or sustained rate of fire"=3-5 second rush)
(WS4) Tactical Handheld Radio
(WS5) Transmit Spot Report with a Tactical Man Pack Radio
- In sequence task
(WS6) Camouflage and Visual Signaling Techniques
- Must use the same 15 visual signaling techniques during train-up and testing
- Be very descriptive about where to place camo, how to place it, and how many pieces are required. Must provide pieces that qualify as NOGO material.
- Recommend having display during train-up.
- Can test multiple candidates at once, as long as they can't see each other.
(WS7) Chemical and Biological Operations
-in-sequence task- What is causing further injury (Ex. Leaning on trees, falling over, laying out MOPP gear on ground)?
-Recommend letting candidates with glasses take them off prior to walk up to task without starting time
-standardize what is sufficient when decontaminating
-May use baby wipes in a plastic bag to replicate the RSDL.
-May reuse M295 for equipment decon OR use an oven mitt/barrel glove.
-Recommend using an MRE box for "Unit SOP" disposal step.
(WS8) Resection and Military Maps
- Do not use current location as the answer for testing. If possible, use a map from a different military installation.
- Can plot points on the map to use as the locations of your identifiable features.
- Highly recommend NOT using Straight Edge Method.
(WS9) Request Medical Evacuation
- Prepare MEDEVAC in under 3 min. Transmit lines 1-5 within 25 seconds of initial contact with evacuation unit. Transmit lines 6-9 within one additional minute. Use proper radio procedures and prowords (especially numbers and "over"; break must be used in line 3 and 5 between patient category/type - cannot NOGO for more breaks; must write and then submit verbally, verbal is graded on lane not from tape recording, that is for the lane Test Board; How are you handling corrections?
(WS10) Operate PVS-14 Monocular Night Vision Device
- In sequence task
<b>Notes:</b>
If task does not say "in sequence" in standards, then it does not have to be performed in sequence
No prescribing reports for testing week. Recommend handing candidates index cards to prevent scripting.
Must change call sign, frequency, and grid coordinates between train-up and testing week.
Utilize templates for each report to assist evaluators with grading
If radio phonetics are misused/mistated, the candidate may correct themselves IF they have not progressed onto the following line.

12 Mile Road March & Final Event		
POC	Task	Completed
Test Board Chair	Assign OIC or NCOIC - don't need to be badgeholders; O-3 or E-7 & up	
RM OIC/NCOIC	Read MEDCoE Pam 350-10 Paragraph 2-2.c.(4), 2-10., 3-2.-3-5. and Chapter 9	
RM OIC/NCOIC	12 Mile > Final Event > Layout or Ruck Weighing	
RM OIC/NCOIC	Validate length of the route while walking with primary- 2x military GPS devices and alternate-calibrated wheel to validate the proper distance (12 miles= 63,360 feet = 19,308 meters) or avg odometer reading from 3 vics	
Test Board	EFMB TCO will validate length of route by two different military GPS devices; may be in vehicle	
RM OIC/NCOIC	Ensure a plan is in place to clearly mark the route (can use engineer tape, personnel, etc.) (If using personnel, ensure they know where the candidates need to go at the intersection)	
RM OIC/NCOIC	Mile markers?	
RM OIC/NCOIC	Establish plan to ensure candidates negotiate the entire course. (i.e. roster at turn around)	
RM OIC/NCOIC	If the route requires a turn-around point, how will candidates identify it. It must allow the candidates to turn around without impeding each other or causing congestion.	
RM OIC/NCOIC	Standardize a turn around item. (Recommend a unique color zip tie to the candidate's front sight post)	
RM OIC/NCOIC	What is plan for pacers? Uniform? Where Entering/Exiting Course	
RM OIC/NCOIC	Brief candidates in detail on the route, mile markers, water points, and direction changes. Visual aids are encouraged	
RM OIC/NCOIC	Ensure no other events or obstacles will hinder execution of the event	
RM OIC/NCOIC	Ensure there are at least two official calibrated timing devices for the road march	
RM OIC/NCOIC	Units will not use any other devices to officiate this event (i.e. large race clocks)	
RM OIC/NCOIC	Establish plan to keep candidates separated from non-candidates (unit reps) prior to final event and ruck weigh-in	
RM OIC/NCOIC	Ensure you have adequate final event tables/tarps and graders for candidate population at the time (need graders for 12 mile, final event, and ruck weight)	
RM OIC/NCOIC	Candidates must begin final event no more than 5 minutes after crossing the 12 mile finish line. (This is more for the graders and not the candidate; ie the candidate will initiate the FE as soon as they cross the finish line granted there is an available grader/station.)	
RM OIC/NCOIC	Graders will use the FINAL EVENT Score sheet	
RM OIC/NCOIC	Recommend providing a cleaning rod/punch for candidates to use during FE.	
RM OIC/NCOIC	Recommend using EFMB cadre to grade final event during combined events	
RM OIC/NCOIC	Rebuttal Sheets - TB will adjudicate rebuttals for final event.	
RM OIC/NCOIC	Candidates will carry or sling weapons.	
RM OIC/NCOIC	Ruck Weight: Make calibrated scales available to candidates NLT 12 hours prior to 12 mile start time. Ensure same scaled are present at finish line. (Recommend numbering them).	
RM OIC/NCOIC	Risk Assessment on site; it is a working document	
<b>There are no rebuttals for the 12 Mile Road March. There are rebuttals for the Final Event via TB.</b>		